Tenure-Track Position  
Assistant Professor in Biology: Plant Ecologist or Plant Evolutionary Biologist

The Department of Biology at Saint Mary’s University (SMU) invites applications for a full-time, tenure-track faculty position at the rank of Assistant Professor to commence as early as January 1st, 2022. We are seeking applicants with research expertise in Plant Ecology or Plant Evolutionary Biology. Preference will be given to candidates combining field work with laboratory-based molecular or biochemical analyses to address their research questions. The candidate will support our undergraduate curriculum by teaching courses in Plant Biology, Ecology and Evolution, and potentially developing courses in their areas of research specialization.

Saint Mary’s University is located in the historic port city of Halifax, Nova Scotia, a vibrant, urban community of over 430,000 people. Halifax is a major educational center for Atlantic Canada and is home to five universities. It is conveniently located to recreational areas and to other major urban centers in Canada and the Northeastern United States. The Faculty of Science, which houses the Department of Biology, has gone through significant renewal, with many new and active faculty involved in teaching, research, and service activities. We are working to establish and build upon areas of distinct research strength and through those foster collaborations locally, regionally, and internationally.

At Saint Mary’s University equity and diversity are integral to excellence and enrich our community. As an institution committed to fostering an environment of inclusion and respect, we welcome applications from women, Indigenous peoples, racialized persons/visible minorities, persons with disabilities and others who might contribute to the growth and enrichment of our community. All qualified candidates are encouraged to apply; however, preference will be given to Canadian citizens and permanent residents. If you require accommodations during the recruitment process, please contact Human Resources at hr@smu.ca.

The successful candidate must hold a Ph.D. in Biology and provide evidence of a strong research record or an emerging scholarly profile, have a record of a high standard of teaching in the field (preferably in the courses noted above), and have a strong commitment to collegial service. Qualified candidates must submit an application package consisting of:
i) **A cover letter** outlining how the applicant’s background aligns with the desired qualifications, and which of the Department’s [current course offerings](mailto:current%20course%20offerings) the applicant would most like to teach

ii) An up-to-date **curriculum vitae**

iii) A **research statement** including: i) A summary of the applicant’s three *most significant contributions to research* (publications/presentations/reports/patents on a specific subject can be grouped into one contribution; maximum of 2 pages), ii) A short-term (5 years) and longer-term research plan (maximum of 2 pages)

iv) A **teaching dossier** that includes evidence of teaching effectiveness with student evaluations of past teaching (if available)

v) The names, addresses, and email contacts of **three** persons that are best able to describe your suitability for this position

The complete application should be sent as a **single file in .pdf format** to: Dr. Laura Weir Department Chair, Biology Department, Saint Mary’s University, 923 Robie Street, Halifax, Nova Scotia, B3H 3C3, email: Laura.Weir@smu.ca. Complete applications must be received on or before **July 15th, 2021**. Only those selected for an interview will be contacted.

All applicants also need to contact the Biology Department secretary at biology@smu.ca to request SMU’s “Self-Identification Questionnaire”. Once complete, the form should be emailed to SMU’s Diversity and Inclusion Advisor, Ms. Deborah Brother-Scott-deborah.brothers-scott@smu.ca. Section I of this form is mandatory and relates to citizenship. The University must comply with federal government requirements regarding recruitment of foreign academics and give priority to qualified Canadian Citizens and permanent residents, whether in Canada or abroad. Section II is the voluntary self-identification information. The chair of the search committee only confirms the applicants’ Canadian citizenship/permanent residency status with Ms. Brother-Scott.